
**INSTITUTIONAL DIVERSITY COUNCIL
CHARTER****A. Purpose**

The Institutional Diversity Council would function as an advisory council and recommending body to the Dean's Cabinet and serve as a liaison to divisions across the College to promote awareness in the areas of diversity and inclusion. The Institutional Diversity Council advises the Dean's Cabinet regarding ways to promote and maintain ACOM's diverse population of students, faculty, and staff for the betterment and success of the College and its constituents.

B. Objectives

1. Identify ways and solicit Dean's Cabinet approval (of events, awards, etc.) to foster a campus climate of inclusiveness, mutual respect, appreciation, and understanding;
2. Consider and recommend to the Dean's Cabinet, guidelines and initiatives that promote recruitment, retention, and success of a diverse faculty, staff, and student body to achieve the College's mission and goals;
3. Provide a forum for faculty, staff, and students to refer questions and recommendations regarding diversity-related policies and procedures.

4. Creation and Composition of the Council

The Institutional Diversity Council would be a college-wide council composed of faculty, staff, and students. Institutional Diversity Council members would consist of two faculty, two staff, and two students. A Council Chair would be appointed by the Dean for a two-year term. A nomination and voting process would occur to select faculty, staff, and student representatives. Student representation consists of two student representatives (one OMS II and one OMS III or IV) for one-year terms. Remaining Council members serve for two years and may serve successive terms. The Student Government Associate (SGA) Director of Diversity and the Southeast Health Director of Organizational Leadership will serve as ex-officio members and will serve indefinitely by virtue of their position.

5. Scheduling of Meetings

The Council would meet four scheduled times per academic year. The Chair will preside, schedule meetings, and call additional meetings at the Chair's discretion. A secretary shall record the minutes for each meeting.